



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive



HSE/SMSB Postgraduate Scholarship Programme

2-year Training Programme in Ireland

July 2019

The Sudan Medical Specialisation Board (SMSB) has entered into an agreement with the HSE (Health Service Executive) and the Forum of Postgraduate Training Bodies in Ireland to offer a postgraduate scholarship programme.

The purpose of this agreement is to permit Sudanese graduates to complete part of their training in Ireland. As part of this training, successful candidates will be supported in the ongoing development of their knowledge base and the enhancement of their medical skills and competencies within their chosen specialty. They will have direct exposure to the health system in Ireland and an opportunity to learn about alternative approaches to delivery of healthcare services.

Training is available in the specialties of Anaesthesiology, General Medicine, General Surgery, Obstetrics and Gynaecology, Ophthalmology and Paediatrics. Structured training will be provided for 2 years in these specialties and this training will be recognized for training by SMSB. (Additional details for each programme are outlined below.)

This scholarship aligns with the World Health Organization's Global Code of Practice on the Recruitment of International Health Personnel and has won international acclaim as an example of best practice in Code Implementation. Following the 2-year scholarship, candidates must return to complete their exams and training in Sudan and not seek further employment in Ireland for a minimum of 12 months after completion of the programme.

Under the terms of the scholarship, successful candidates will be awarded a bursary which will cover the costs of return travel to Ireland, registration with the Medical Council in Ireland, and accommodation and induction on arrival in the country. On commencement in post, candidates will be remunerated and employed under national terms and conditions as applicable to doctors employed in Irish hospital services.

The selection process will be based on initial shortlisting of candidates based on application, followed by interview for final recommendations. After interview an initial recommendation will be made to place candidates on an order of merit list, following which final recommendations are completed with reference to the order of merit and the number of scholarships available.

Candidates will need to meet general eligibility criteria at time of application in addition to some specialty specific requirements as outlined below. In the event of being successful, candidates should also be aware of additional requirements to be met within a short timeframe – see details below.

General Eligibility Requirements

At time of application, applicants must meet all of the Scholarship general eligibility requirements.																									
These include:																									
1.	Have completed a house job of minimum 1 year, comprising <ul style="list-style-type: none"> • Minimum 3 months medicine • Minimum 3 months surgery 																								
2.	Have permanent registration with the Sudan Medical Council.																								
3.	Be eligible for registration with the Irish Medical Council.																								
4.	<p>Each doctor may submit a certificate of test results from either the International English Language Test System (IELTS) or Occupational English Test (OET). IELTS/OET test results must be current and dated within two years of the date submitted to the employer. Test results cannot be combined. The HSE will only accept one test result.</p> <p>Please refer to the table below for the minimum levels in each of the tests that are accepted by the HSE:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">IELTS</th> <th style="text-align: center;">Minimum Score</th> </tr> </thead> <tbody> <tr> <td>Listening</td> <td style="text-align: center;">6.5</td> </tr> <tr> <td>Reading</td> <td style="text-align: center;">6.5</td> </tr> <tr> <td>Writing</td> <td style="text-align: center;">6.5</td> </tr> <tr> <td>Speaking</td> <td style="text-align: center;">6.5</td> </tr> <tr> <td>Overall</td> <td style="text-align: center;">7.0</td> </tr> <tr> <th style="text-align: center;">OET</th> <th style="text-align: center;">Minimum Score</th> </tr> <tr> <td>Listening</td> <td style="text-align: center;">B</td> </tr> <tr> <td>Reading</td> <td style="text-align: center;">B</td> </tr> <tr> <td>Writing</td> <td style="text-align: center;">B</td> </tr> <tr> <td>Speaking</td> <td style="text-align: center;">B</td> </tr> <tr> <td>Overall</td> <td style="text-align: center;">B</td> </tr> </tbody> </table>	IELTS	Minimum Score	Listening	6.5	Reading	6.5	Writing	6.5	Speaking	6.5	Overall	7.0	OET	Minimum Score	Listening	B	Reading	B	Writing	B	Speaking	B	Overall	B
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5.	Must have successfully passed their First Part of their SMSB Examination.																								
6.	Will be required to maintain record of their Clinical Experience.																								
7.	Will need to be in a position to avail of this scheme for a period of two years, commencing in post on Monday 8 July 2019 .																								
8.	Must return to Sudan on completion of the 2-year scholarship and not seek further employment in Ireland for a minimum of 12 months after completion of the programme.																								
9.	Will complete training in Sudan, having received SMSB recognition for two years of training in Ireland.																								
10.	Be eligible to take the part two examination provided all other conditions (viz. dissertation) have been fulfilled.																								

Specialty Specific Requirements	
Anaesthesiology	
Those wishing to opt for the specialty of Anaesthesiology, Pain Medicine and Intensive Care Medicine should:	
1.	Have passed the Part One of the specialty applied for (i.e. for Anaesthesiology)
2.	Meet additional minimum requirements specific to applicants for Training in Anaesthesiology, Pain Medicine and Intensive Care Medicine. Minimum requirements: <ol style="list-style-type: none"> 1. Pass first part of SMSB examination in Anaesthesiology. 2. Two years Anaesthesiology training inside the SMSB training programme. 3. Four months continuous exposure (or the equivalent of 4 months in smaller blocks) to Obstetric Anaesthesiology, to include general Anaesthesiology for procedures during pregnancy and caesarian section. 4. 2 months continuous exposure (or the equivalent of 2 months in smaller blocks) to Paediatric Anaesthesiology for children 2 years of age and upwards, with an emphasis on ENT procedures. Desirable: <ul style="list-style-type: none"> • 2 months continuous exposure (or the equivalent of 2 months in smaller blocks) to Intensive Care Medicine.
General Internal Medicine	
Those wishing to opt for the specialty of General Internal Medicine should:	
1.	Have passed the Part I SMSB Examination for General Internal Medicine.
2.	Have completed 2 years post-internship/house job experience in clinical posts that involved exposure to acute admissions and emergency presentations in General Internal Medicine.
Obstetrics/Gynaecology	
Those wishing to opt for the specialty of Obstetrics/Gynaecology should:	
1.	Have passed the Part I SMSB Examination of the specialty applied for (i.e. for Surgery).
2.	Have completed 2 years post-internship/house job experience in clinical posts that involved exposure to acute admissions and emergency presentations in Obstetrics/Gynaecology.
Ophthalmology	
Those wishing to opt for the specialty of Ophthalmology should:	
1.	Have passed the Part I SMSB Examination of the specialty applied for (i.e. for Ophthalmology).
2.	Have completed 2 years post internship/house job experience in clinical posts that involved exposure to acute surgical and medical admissions and emergency presentations.
Paediatrics	
Those wishing to opt for the specialty of Paediatrics should:	
1.	Have passed the Part I SMSB Examination of the specialty applied for (i.e. for Paediatrics).
2.	Have completed 2 years post-internship/house job experience in clinical posts that involved exposure to acute admissions and emergency presentations in General Paediatrics.
3.	Have a minimum of 12 months experience in an accredited SMSB Hospital in Sudan for Paediatrics.

In the event of progressing through the initial shortlisting stage, candidates will need to have evidence that he/she:

1.	Demonstrates proficiency in the English language, in addition to the IELTS/OET requirement. This will be assessed at interview stage.
2.	Has travel documents (valid passport in hand for travel by July 2019) to be registered for the July 2019 session. Passport must be valid for 12 months upon entry to Ireland, i.e. July 2019.
3.	Is able to provide a Police Security Clearance Certificate at the time of visa application.
4.	<p>The Medical Council will require all applicants for registration who qualified outside of the European Union (EU)/ European Economic Area (EEA) and Switzerland to have their medical education credentials primary source verified in advance of making their application for registration. The Medical Council is collaborating with the Educational Commission for Foreign Medical Graduates (ECFMG) to incorporate ECFMG’s Electronic Portfolio of International Credentials (EPIC) into the process for assessing the medical qualifications of graduates of medical schools located outside of the EU, EEA, and Switzerland.</p> <p>Specific instructions for the new process will be provided on both the Medical Council’s website and the EPIC website http://www.ecfmgepic.org/</p>
5.	Can provide complete and accurate documentation to the Irish Medical Council by the required deadline – www.medicalcouncil.ie

Applications must be submitted by the **second week of January** to the **specific specialty council**

Shortlisting will conclude by end of January 2019 with successful candidates attending **interviews** during early February 2019 (via Skype) in each of the SMSB Regional centres. Interview results will be announced at the end of February 2019.

Successful candidates will be expected to arrive in Ireland no earlier than 01 July 2019 to attend the mandatory induction programme. Those who are successful at interview will be placed on a panel in order of merit. Scholarships will be offered to successful candidates in order of merit depending on their position on the panel. Interview results will be announced at the end of February 2019 and after this time offers will be made. Please note that success at interview guarantees a place on the panel but does not guarantee an offer of a scholarship.

There are no exceptions to this. Successful candidates must commit to the full two years of this programme.

The information below provides further detail of the training programmes in the individual specialties. For information related to the Health Services in Ireland, terms and conditions of employment or other contractual queries please contact forum@rcpi.ie



CAI
SALUS DUM VIGILAMUS

College of Anaesthesiologists of Ireland

Patron: Michael D. Higgins
President of Ireland

Anaesthesiology

The Training Programme in Anaesthesiology, Pain Medicine and Intensive Care Medicine will be administered by The College of Anaesthesiologists of Ireland.

www.coa.ie.

Programme:

Successful applicants will be awarded posts in Health Service Executive hospitals under the direct supervision of Consultant Anaesthesiologists affiliated to the College of Anaesthesiologists of Ireland. All applicants will rotate through a minimum of two hospitals during their time in Ireland. This will allow for greater clinical exposure and access to and knowledge of Anaesthesiology practices including Intensive Care & Pain Medicine.

As well as exposure to modern anaesthesiology techniques, agents and equipment, and team based working, postholders will be required to participate in in-hospital education programmes. They will also have the opportunity to attend a central programme of education organised by the College of Anaesthesiologists and subsidised by the HSE, an example of which are shown below:

Introduction to Anaesthesiology

A one-day course for doctors commencing anaesthesia for the first time, or for the first time in Ireland, outlining the knowledge, skills and behaviours required for the practice of basic anaesthesiology.

Advanced Vascular Access

A one-day course on the knowledge, skills and complications involved in providing vascular access beyond peripheral venous cannulation.

Echocardiography Workshop

A one-day course on echocardiography as applied to Anaesthesiology practice.



CAI
SALUS DUM VIGILAMUS

College of Anaesthesiologists of Ireland

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President of Ireland

Ultrasound Workshop

A one day course on Ultrasound Techniques used in anaesthesiology practice.

Anaesthesiology Emergencies Simulation

A simulation course covering anaesthesiology emergencies arising from environmental problems.

Professionalism in Practice

A one day workshop covering ethical and legal topics.

Doctors will also have the opportunity and will be strongly encouraged to attend the following meetings:

Irish Congress of Anaesthesiologists Annual Meeting

Intensive Care Society of Ireland Annual Meeting

Pain Faculty Annual Scientific Meeting

Autumn College Lecture

Winter College Lecture

Core Topics Day

Finally, doctors working within this programme will also have access to the College's extensive Online Learning Environment.

Further information is available on the College Website at www.coa.ie or by contacting the Training Department at email address training@coa.ie

College of Anaesthesiologists of Ireland,
22 Merrion Square North, Dublin 2.



Irish College of
Ophthalmologists
Eye Doctors of Ireland
Protecting your Vision

Ophthalmology

Established in 1991, the Irish College of Ophthalmologists (ICO) is the recognised training and professional body for medical and surgical eye doctors in Ireland.

The Scholarship Programme in Ophthalmology will be administered by the Irish College of Ophthalmologists. The programme will comprise of clinical placements and a comprehensive central programme of educational support delivered by the College.

Successful applicants will be awarded clinical posts in one of the 7 National Eye Units accredited for training by the ICO where they will receive training in general ophthalmology as well as in the subspecialties. Applicants will rotate through a minimum of two units.

A key principle underlying the programme is to deliver educational programmes as close as possible to the clinical workplace. This is achieved through the use of e-learning programmes (including a monthly Interactive eClassroom and videoconference postgraduate training lectures) and mobile surgical skills laboratories. Training in Human Factors is also delivered as an essential part of the Educational Programme. Components of the programme include:

1. Core knowledge and clinical judgement
2. Surgical technical skills
3. Personal skills and human factors

During their time trainees will follow the College assessment and appraisal processes. Formal assessment takes place both in the work place and also as part of the off-site education programme at ICO.

Further information is available on the College website at www.eyedoctors.ie

Irish College of Ophthalmologists,
121 Stephens Green, Dublin 2.



ROYAL COLLEGE OF PHYSICIANS OF IRELAND

General Internal Medicine

The General Internal Medicine training programme will be administered by the Royal College of Physicians of Ireland. This will comprise of clinical placements in hospital posts and a structured education programme delivered in the College to include clinical and generic skills. Successful applicants will be appointed to posts in HSE hospitals, rotating through a minimum of two hospitals during their time in Ireland. They will receive direct training and supervision in appropriate sub-specialties by Consultant trainers affiliated to the Royal College of Physicians of Ireland.

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Physicians of Ireland. Examples of these courses include

- Leadership in Clinical Practice (includes patient safety, leadership and communication skills):
- Ethics, Prescribing Skills and Blood Transfusion
- Health Research: An Introduction

The candidate will have access to products and services provided by RCPI. These include courses and events such as Masterclasses, Clinical Updates, New Horizons as well as journal access.

Further information is available by sending specific queries to cpsp@rcpi.ie.

Royal College of Physicians of Ireland

Frederick House

19 South Frederick Street

Dublin 2

www.rcpi.ie



INSTITUTE OF OBSTETRICIANS & GYNAECOLOGISTS

**ROYAL COLLEGE OF
PHYSICIANS OF IRELAND**

Obstetrics and Gynaecology

The Obstetrics and Gynaecology programme will be administered by the Institute of Obstetricians and Gynaecologists under the auspices of the Royal College of Physicians of Ireland and will include clinical placements in hospital posts and a structured education programme delivered in the College to include clinical and generic skills. Successful applicants will be appointed to posts in HSE hospitals rotating through a minimum of two hospitals during their time in Ireland. They will receive direct training and supervision by Consultant trainers affiliated to the Institute of Obstetricians and Gynaecologists.

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Physicians of Ireland. Examples of these courses include:

- Leadership in Clinical Practice (includes patient safety, leadership and communication skills)
- Certificate in Basic Ultrasound
- Basic Practical Skills
- Family Planning
- Ethics, Prescribing Skills and Blood Transfusion
- Health Research: An Introduction

The candidate will have access to products and services provided by RCPI. These include courses and events such as Masterclasses, Clinical Updates, New Horizons as well as journal access.

Further information is available by sending specific queries to cpsp@rcpi.ie.

Royal College of Physicians of Ireland

Frederick House

19 South Frederick Street, Dublin 2

www.rcpi.ie



FACULTY OF PAEDIATRICS

**ROYAL COLLEGE OF
PHYSICIANS OF IRELAND**

Paediatric Medicine

The Paediatric programme will be administered by the Faculty of Paediatrics under the auspices of the Royal College of Physicians of Ireland and will include clinical placements in hospital posts and a structured education programme delivered in the College to include clinical and generic skills.

Successful applicants will be appointed to posts in HSE hospitals, rotating through a minimum of two hospitals during their time in Ireland. They will receive direct training and supervision in appropriate sub-specialties by Consultant trainers affiliated to the Faculty of Paediatrics.

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Physicians of Ireland.

Examples of these courses include:

- Leadership in Clinical Practice (includes patient safety, leadership and communication skills)
- Child Protection
- Ethics, Prescribing Skills and Blood Transfusion
- Health Research: An Introduction

The candidates will have access to products and services provided by RCPI. These include courses and events such as Masterclasses, Clinical Updates, New Horizons as well as journal access.

Further information is available on the Royal College of Physicians by sending specific queries to cpsp@rcpi.ie.

Royal College of Physicians of Ireland

Frederick House

19 South Frederick Street

Dublin 2, Ireland

www.rcpi.ie



Surgery

The Surgical programme will be administered by the Royal College of Surgeons in Ireland. The General Surgery programme will include clinical placements in hospital posts and will also include a structured education programme delivered at the new state of art National Surgical & Clinical Training Centre, RCSI which opened in 2017. The mandatory curriculum delivered will include Operative Surgical Skills, simulation based technical skills training and Human Factors & Patient Safety training. Throughout the two years participants will be expected to attend Specialty specific days and courses in General Surgery.

Successful applicants will be awarded posts in HSE hospitals rotating through a minimum of two hospitals during their time in Ireland. Successful applicants will also be expected to participate in the Professional Development Programme and to attend classes which are run regularly through the RCSI. They will receive direct training and supervision in appropriate surgical sub-specialties by Consultant trainers affiliated to the Royal College of Surgeons in Ireland.

Rotations in the programme will be as follows:

Year 1: General Surgery

Year 2: General Surgery

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Surgeons in Ireland. Examples of these courses include:

Surgical Technical Skills:

- Supervised courses in Surgical Skills Laboratory
- Basic and Advanced Surgical Techniques
- Vascular Surgery Techniques
- Laparoscopic Surgery Techniques
- Endoscopic Surgery Techniques
- Orthopaedic Surgery Casting
- Upper and Lower GI Surgery



Surgery

Specialty Training Days – SMSB Year 1 Trainees

- General / Paediatric Surgery
- Cardiothoracic / Vascular
- Trauma & Orthopaedics

Operative Surgical Skills Training – SMSB Year 2 Trainees in General Surgery

There are approx. 6 x OSS Skills days per year:

- Colorectal
- Advanced Hernia
- HPB
- Vascular
- Upper GI
- Breast

Further information is available on the Royal College of Surgeons website www.rcsi.ie or by sending specific queries to cpsp@rcsi.ie

Royal College of Surgeons in Ireland
123 St Stephen's Green
Dublin 2
Ireland
cpsp@rcsi.ie



APPLICATION FOR CLINICAL EXPERIENCE REPUBLIC OF IRELAND

HSE/SMSB Postgraduate Scholarship Program JULY 2019

<p>Application to this programme is competitive and it is in the interest of applicants to complete all the MANDATORY sections providing as much detail as possible, failure to do so may result in your application not being short listed.</p>	
Personal Details	
Full Name (First, Middle, Last/Family Name)	
Male/Female	
Postal Address	Telephone Number (include country code)
	E-mail address
Date of Birth:	Passport Number:

Specialty of Interest (Tick One)	
Anaesthesiology	Paediatrics
General Medicine	
General Surgery	
Obstetrics and Gynaecology	
Ophthalmology	

Details of your present appointment
Start date:
Grade/Title:
Unit/Department/Institution
Size of Hospital (number of beds)
Name and Address of Hospital

Employment History-List of Posts Held Since Graduation in order of most recent			
Dates From - To	Grade/Title	Specialty and Location	Experience Achieved

Qualifications (Please continue onto an additional sheet if necessary)		
Title of Primary Medical Qualification	Date of Entry (dd/mm/yy)	Date of Graduation (dd/mm/yy)
Full Name and Address of Medical College/University from where graduate		

SMSB Registration Number	Valid Till
Please confirm if you have passed the Part I SMSB Examination	Yes or No
Date of passing Part I SMSB Exam	

Current year of SMSB training programme	
Date due to complete SMSB training programme	

Please confirm that you have passed the IELTS/OET	Yes or No
Date of passing IELTS <i>The test must be undertaken no more than two years prior to the date of it being submitted to the relevant Irish postgraduate training body.</i>	
IELTs/OET Score <i>Ensure minimum scores are met.</i>	

List all Examinations Passed	
Subject	Grade

Please provide as much information as you can in relation to the following areas.
**IT IS MANDATORY TO COMPLETE ALL SECTIONS, do not leave blank. Please TYPE
all your answers:**

Academic Distinctions

Please give details of any prizes, medals or scholarships received

Audit Experience

Please provide specific details, noting publications if relevant.

Please provide as much information as you can in relation to the following areas.
**IT IS MANDATORY TO COMPLETE ALL SECTIONS, do not leave blank. Please TYPE
all your answers:**

Research Experience

Please provide specific details, noting publications if relevant.

Presentations

Please provide specific details, noting publications if relevant.

Publications

Please provide as much information as you can in relation to the following areas. Please type your response.

Experience relevant to ANAESTHESIOLOGY applicants only. Please confirm Yes or No to the following questions.	Yes or No	Dates (dd/mm/yy)
1. Pass first part of SMSB examination in Anaesthesiology (not MCPS).		
2. Two years Anaesthesiology training inside the SMSB training programme.		
3. Four months continuous exposure (or the equivalent of 4 months in smaller blocks) to <u>Obstetric Anaesthesiology</u> , to include general Anaesthesiology for procedures during pregnancy and caesarian section.		
4. Two months continuous exposure (or the equivalent of 2 months in smaller blocks) to <u>Paediatric Anaesthesiology</u> for children 2 years of age and upwards, with an emphasis on ENT procedures.		
5. Two months continuous exposure (or the equivalent of 2 months in smaller blocks) to Intensive Care Medicine.		

IT IS MANDATORY TO COMPLETE THE FOLLOWING, please type your response:

Please outline in detail:

- 1) Your experience to date as a trainee/doctor, including academic & clinical achievements**
- 2) Your aims and career objectives within your chosen specialty**
- 3) Why you wish to avail of this programme.**

Disclosures		
By signing the enclosed application form you have fully read and understand the minimum entry requirements to this programme.	YES	NO
If your application is successful, the information you have provided will be made available to the relevant parties.	YES	NO
If your application is successful you understand that participation in this programme throughout its duration is dependent on you meeting both the training body's and employer's relevant requirements.	YES	NO
You agree to any information supplied by you in this form being held on record by the HSE, the relevant postgraduate training body in Ireland and the Forum of Irish Postgraduate Medical Training Bodies.	YES	NO
<p>Upon immediate completion of the two-year programme, you understand that you:</p> <ul style="list-style-type: none"> • Must not apply for or accept an offer of employment within the Public Health Service in Ireland; • Must return to Sudan immediately; • Are not permitted to return to Ireland to work in the Public Health Service for a period of at least 12 months. 	YES	NO
By signing the enclosed application form you fully understand that you must remain on the Supervised Division of the Irish Medical Council Register for the entire 2 years of the programme. Applying to move to another division of the Register before you fully complete the 2-year programme is breaking the terms and conditions of the programme.	YES	NO
Do you have a disability?	YES	NO
By signing the above disclosure you understand that failure to comply with any or all of the above listed terms and conditions may result in your termination from the programme.	YES	NO

Signature _____

Date _____